## COMPLAINT MANAGEMENT HANDBOOK PROTOCOL

## PRINCE GEORGE GYMNASTICS

If you have tried and are unable to resolve the issue with the complainant, or do not feel comfortable to confront them, then refer to this protocol.

Find the section that is closest to the nature of your complaint (ie. Parent complaint against staff, staff complaint against staff, etc.) and bring your complaint to the first person listed. If the issue does not get resolved, go to the next person on the list, and so on.

Every circumstance is different, you can decide what is best for your situation. However, to avoid hearsay, please do not bring your complaint to other members of the gym who are not directly involved in the matter.

- Recreational Supervisor: Rita
- Active Start Supervisor: Jennifer W.
- Head Coach/General Manager: Jodie
- Parent/Coach Liaison: Angie
- President: Lauren

Gymnastics BC: Process as outlined in the Complaint Management Handbook

\*\*\*PLEASE CONTACT THE MAIN OFFICE AT <u>pggymnastics@telus.net</u> to request the contact information of the person you wish to direct your complaint\*\*\*

PARENT/ATHLETE COMPLAINT TOWARDS COACH:	STAFF MEMBER COMPLAINT TOWARDS ATHLETE:
1. Coach;	1. Directly to Parent (Supervisor can assist);
2. Supervisor of the Program;	2. Supervisor of the Program;
3. Head Coach/General Manager;	3. Head Coach/General Manager;
4. Parent/Coach Liaison;	4. Parent/Coach Liaison;
5. Board of Directors;	5. Board of Directors;
6. Gymnastics BC.	6. Gymnastics BC.
STAFF MEMBER COMPLAINT TOWARDS PARENT:	STAFF MEMBER COMPLAINT AGAINST ANOTHER
1. Supervisor of the Program;	STAFF MEMBER:
2. Head Coach/General Manager;	1. Head Coach/General Manager;
3. Parent/Coach Liaison;	2. Parent/Coach Liaison;
4. Board of Directors;	3. Board of Directors;
5. Gymnastics BC.	4. Gymnastics BC;
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